TITLE VI AND NON-DISCRIMINATION POLICY STATEMENT

CITY OF FARGO TRANSIT DEPARTMENT

The City of Fargo Transit Department is committed to compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all related regulations and statutes. The City assures that no person or groups(s) of persons shall, on the grounds of race, color, national origin, sex, age, disability/handicap, and income status¹ be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by the City, regardless of whether those programs and activities are federally funded or not.

The City of Fargo Transit Department also assures that every effort will be made to prevent discrimination through the impacts of its programs, policies, and activities on the basis of religion, sexual orientation, minority status and low-income populations. In addition, the City will provide meaningful access to services for persons with Limited English Proficiency.

In the event the City distributes federal-aid funds to a subrecipient, the City will include Title VI language in all written agreements and will monitor for compliance.

The City's Transit Title VI Coordinator is responsible for initiating and monitoring Transit Title VI activities, preparing reports and other responsibilities as required by 23 Code of Federal Regulations (CFR) 200 and 49 CFR 21. The City of Fargo has a Title VI Coordinator (Mr. Willard Yellow Bird) who oversees the City's overall Title VI program. The City's *Transit* Title VI Coordinator is:

Julia Bommelman
Transit Administrator, City of Fargo
650 23rd St N
Fargo, ND 58102
701-476-6737
jbommelman@cityoffargo.com

Timothy J. Mahoney, Mayor

City of Fargo

Date

Signature

¹ Title VI of the Civil Rights Act of 1964 governs race, color, and national origin. Related Nondiscrimination Authorities govern sex, 23 U.S.C. 324; age, 42 U.S.C. 6101; disability/handicap, 29 U.S.C. 790; and low income, E.O. 12898.